



Federation of National Postal Organisations

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SIVAJI VASIREDDY

Secretary General

No. FNPO/GDS CDA Recovery

Dated: 10.09.2026

To

The Member (Personal),
Department of Posts,
Dak Bhawan,
New Delhi - 110001.

Respected Sir,

Subject: Recovery of Combined Duty Allowance from GDS officials on the basis of Audit objections - request to keep all recoveries in abeyance pending final decision of Hon'ble High Court of Kerala - reg.

My Federation wishes to draw your kind attention to the recovery of **Combined Duty Allowance (CDA) already paid to Gramin Dak Sevaks (GDS)** for performing additional/combined duties, based on objections subsequently raised by Audit parties.

The issue of entitlement to Combined Duty Allowance and consequential recovery is presently under judicial consideration. In **OA No. 021/0685/2023**, the Hon'ble CAT, Hyderabad Bench, in its order dated **29.04.2026**, specifically considered the Department's letter dated 31.07.2023 regarding withdrawal of CDA and recovery of excess payments from the concerned GDS officials.

The Hon'ble Tribunal noted that the same issue arising from the decision of the **CAT, Ernakulam Bench** is pending before the **Hon'ble High Court of Kerala in OP(CAT) No.86/2023**. It also recorded that the Kerala High Court had stayed the impugned proceedings and kept recovery in abeyance, observing that recovery at this stage could lead to unnecessary complications if the petitioners ultimately succeed.

More importantly, the Hon'ble CAT, Hyderabad Bench has ordered that **similarly situated applicants shall be entitled to the benefit, subject to the final outcome of OP(CAT) No.86/2023**, and that further action may be taken depending upon the decision of the Hon'ble High Court of Kerala.

In spite of the matter being sub-judice, it is brought to the notice of my Federation that **Audit parties are raising objections in different Circles and recoveries of CDA already paid to GDS officials are being ordered/initiated**. Such recovery from low-paid GDS employees, particularly when the very issue is pending judicial determination, is causing serious financial hardship and may also result in avoidable litigation in different Circles.

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In view of the above judicial developments, my Federation requests the competent authority to kindly issue **uniform instructions to all Chief Postmasters General and other concerned authorities throughout the country to keep in abeyance all recoveries from GDS officials relating to Combined Duty Allowance arising out of Audit objections, until final disposal of OP(CAT) No.86/2023 by the Hon'ble High Court of Kerala and further decision of the Department thereon.**

It is also requested that **no fresh recovery may be initiated and recoveries already commenced may be stopped forthwith**, subject to the final outcome of the above court case, so that similarly situated GDS officials across all Circles are treated uniformly and unnecessary litigation is avoided.

An early and favourable action in the matter is earnestly requested.

Yours sincerely,



10/9/26

(SIVAJI VASIREDDY)

Secretary General